

EXAMPLES FOR THE TRAINER

The project manager in the project department told her teams, 'we're writing an international project, the deadline for the submission is in a month.'

Reactions varied: 'How?' After all, this is the first international project - replied the colleague. 'Only a month?' 'It's unreal,' said another. 'How will you communicate with the international partner?'

'After all, they sleep while we work, and we rest while they work.'

And so, the discussion began. This made the team leader realise that it is necessary to prepare the team and explain the rules that will apply in an international team. On this occasion, the leader organised an online meeting of the project team together with international experts of the future partner.

After getting acquainted and exchanging observations about the project, she proposed to jointly develop the rules of communication and cooperation, so that both organisations feel good in the team, and that the adopted rules are adapted to both cultures, both countries and the rules that everyone has in their team.

A set of universal principles of communication was developed for the new project, e.g., rules for online communication, selection of communication tools - it was jointly decided to use ZOOM, organise regular meetings once a month, and if necessary, more often, everyone



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declared such a possibility after prior notice and setting a date that suits everyone. After the meeting, everyone left satisfied, and in the team in Poland, initial concerns about cooperation in the international environment disappeared.

