

EXAMPLES FOR THE TRAINER

I will refer to my story. Once a long time ago, when I wasn't dealing with cross-cultural topics yet, I worked as a young person in a company dealing with solutions for administration, where I had a boss from Belgium.

At first, everyone in our team wondered why the boss asked everyone's opinion. There were comments that he may not be able to make decisions on his own. In Cyprus there is more hierarchy in terms of the boss-subordinate approach, and it was strange and new for our team that they want to include us in the discussion. Sometimes some people saw this as a lack of authority or decision-making on his part, but he came from a culture that is more egalitarian and involves employees in the decision-making process.

