

WORK CARD 3

Best Practices for delivering formative feedback



The difference between Feedback vs Criticism

Connect the correct statement with the Feedback / Criticism (Time: 10 min.)

Feedback	Too much time passed by
	Aimed at behavior
	General
	Serves only to the giver
	Get rid of frustration
	Needs of receiver/giver
Criticism	Enable personal growth
	Judgmental
	Aimed at person
	Well timed
	Descriptive
	Specific

Write your arguments to present to your group.

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Best Practices for delivering formative feedback



Discuss in your group giving arguments for your decision. Come up with a final solution to present to the other groups (Time: 15 min.).

Feedback	Too much time passed by
	Aimed at behavior
	General
	Serves only to the giver
	Get rid of frustration
	Needs of receiver/giver
Criticism	Enable personal growth
	Judgmental
	Aimed at person
	Well timed
	Descriptive
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Arguments: