

WORK CARD 8

RISK MATRIX

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Step 1: Risk Identification

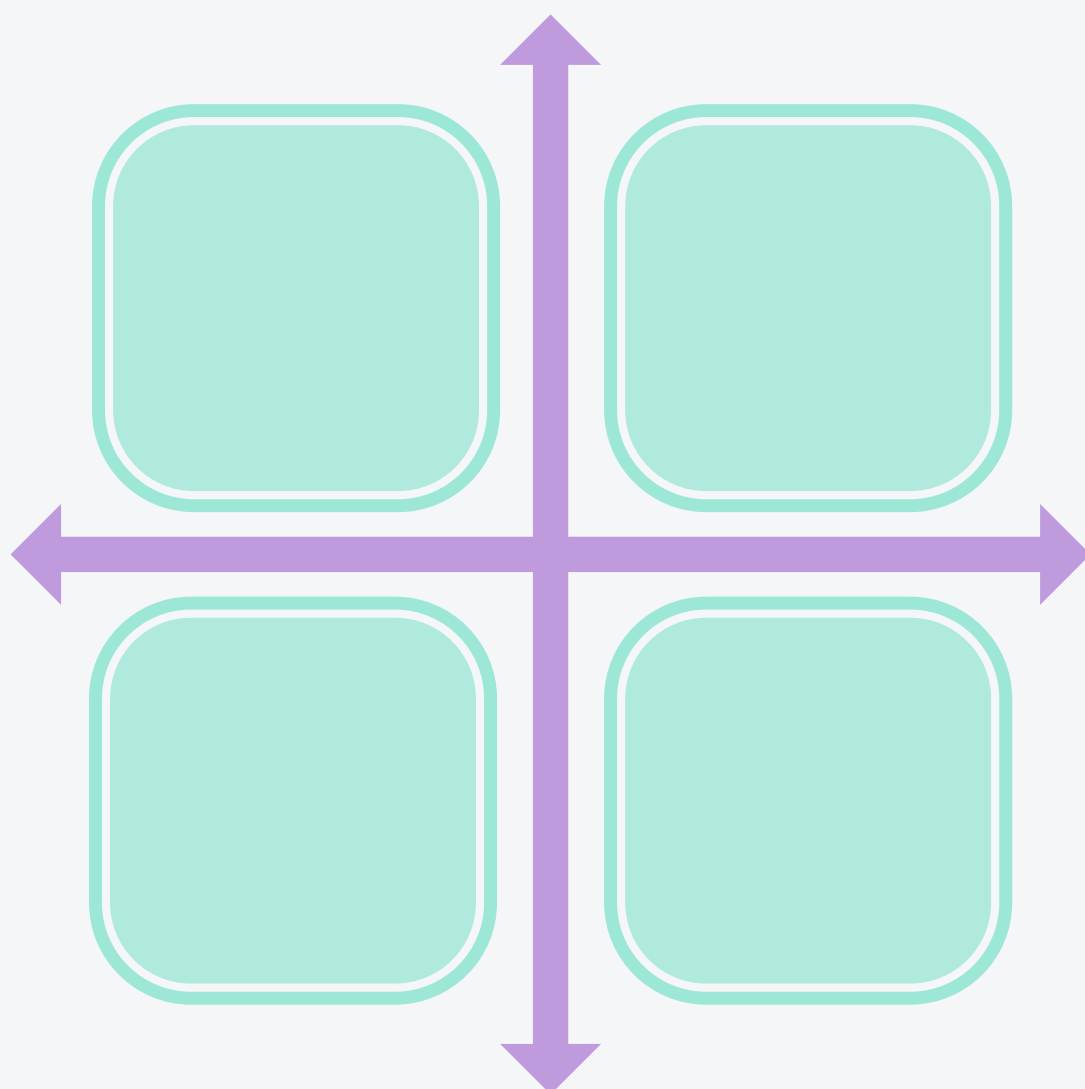
Together with your management team, create a list of potential ESG risks in your industry. Focus on the areas of environmental, social responsibility and governance.

Use risk identification methods such as brainstorming to encourage active participation and identify a variety of scenarios.

2

Step 2: Classification of Risks on the Matrix

Create a two-dimensional matrix, where one axis represents the probability of risk occurrence and the other axis represents the impact of a given risk on the company. Remember to classify each identified risk in the appropriate cells of the matrix. Ask participants to classify each identified risk in the appropriate matrix cells.



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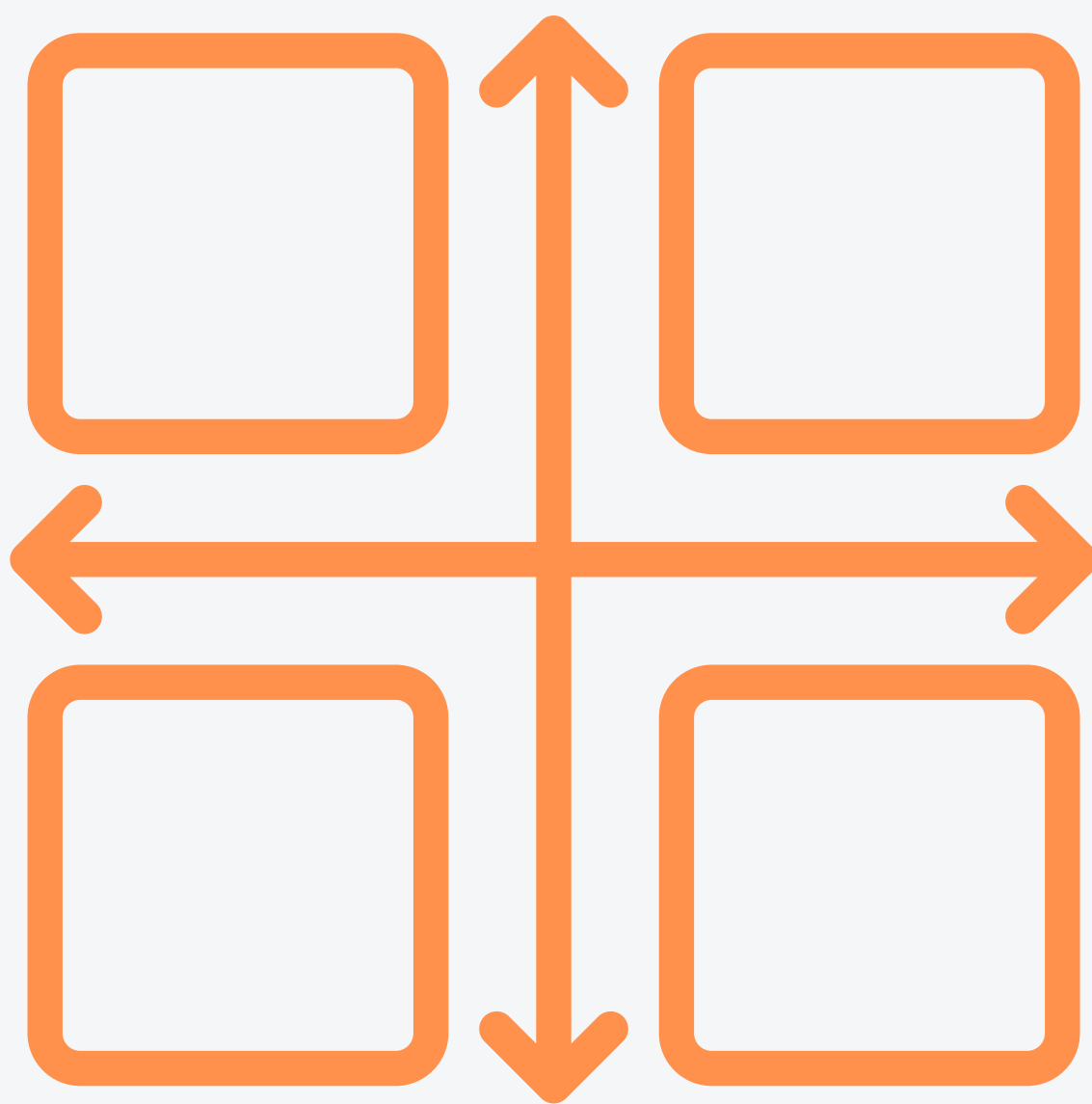
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Step 3: Risk Assessment

Rate the risks in each cell of the matrix using a scale of 1 to 5 (where 1 means low risk and 5 means high risk).

Carefully review the risks placed in high probability, high impact cells as a priority for further analysis and management.



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Step 4: Corrective action of risks

For risks identified as high, discuss potential remedial and preventive actions.

Define the responsibilities for implementing these actions and the time period in which they should be completed.

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Step 5: Efficiency Analysis

Establish criteria for assessing the effectiveness of remedial actions.

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Plan regular reviews of the matrix, adapting it to changes in the business environment and new ESG trends.