

ACTIVITY 3

Participants work in pairs using Paraphrasing and/or Summarizing techniques



STEP 1: Paraphrasing

Ask the participants to decide on who is going to be Person A, and who will be Person B.

Then, tell them that Person A will talk first, expressing his /her opinion on the following:

1. How can trainers promote communication and understanding among multicultural groups?

After Person A finishes, Person B will Paraphrase what has been said by Person A.

The same should be repeated with the other question:

2. How can trainers enhance their ability to work effectively with diverse groups?

Ask the participants to change the roll, so for the next 2 questions, Person B is talking and Person A will paraphrase what was said.

3. How can trainers ensure an inclusive and culturally sensitive environment within their group sessions?

4. How can trainers leverage the wealth of experiences that adults bring to the learning environment to enhance the learning experience?

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STEP 2: Summarizing

Ask the participants to decide on who is going to be Person A, and who will be Person B.

Then, tell them that Person A will talk first, expressing his /her opinion on the following:

1. What are the biggest challenges trainers often face when conducting training for adults?

After Person A finishes, Person B will Summarize what was been said by Person A.

The same should be repeated with the other question:

2. How can trainers ensure their training sessions are culturally sensitive and inclusive due to the increasing diversity in the workforce?

Ask the participants to change the roll, so for the next 2 questions, Person B is talking and Person A will summarize what was said.

3. How can trainers effectively maintain the engagement of adult learners?

4. How can trainers ensure that adult learners, who may have varying levels of exposure and access to technology, are comfortable with the digital tools and online learning platforms incorporated into training programs?