

WORK CARD 8



**Your group's** task is to develop a personalized training offer for managers working in the financial sector, aimed at improving their financial management and leadership skills.

Present your offer to the rest of the participants.

## Tips:

Identify the main challenges which managers are facing in financial management and leadership. Based on the needs analysis, develop a personalized training offer.

## The offer should include:

- **Description of training golas:** What do we want to achieve through the training?
- Training topics: What specific issues will be covered?
- Training methods: What methods and tools will be used during the training?
- **Schedule:** When and how long will the training take time?
- Assessment of effects: How will the effects of the training be assessed?







