

MODULE 3. DECISION MAKING IN CAREER PLANNING

**READY
TO
START**

PRE-TEST



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PRE-TEST

You will take a pre-test to check your knowledge before training. Please read each question carefully and choose one correct answer (a, b, c or d).

The test consists of ten parts, each of them covers a different aspect of the training topic. Your answers will help us understand what the level your knowledge at the beginning of the training is and adapt the program to your needs.

1. What is the primary focus of using personality tests like MBTI in career decision-making?

- a. To identify personal interests
- b. To find compatible career paths based on personality traits
- c. To assess intelligence
- d. To evaluate educational background

2. Which of the following best describes the main objective of the career decision-making workshop?

- a. To prepare participants for job interviews
- b. To help participants understand and navigate the process of making career decisions
- c. To increase participants' awareness of different job markets
- d. To teach participants resume writing skills



3. How often should bamboo be harvested to ensure sustainability, according to best practices?

- a. Every 3-5 years
- b. Annually
- c. Every 10 years
- d. Once a month

4. Which method is suggested for working effectively in a career workshop focused on decision-making?

- a. Lecture-based teaching only
- b. Facilitated discussion and active teaching methods
- c. Self-learning modules
- d. Online courses only

5. What significant environmental benefit does recycling textiles provide?

- a. Increases the need for virgin materials
- b. Reduces the fashion industry's carbon footprint by up to 90%
- c. Increases energy consumption
- d. None of the above



6. Which material is known for growing up to 91 cm (36 in.) in a 24-hour period and being used for eco-friendly fabrics?

- a. Cotton
- b. Polyester
- c. Bamboo
- d. Silk

7. What is the primary benefit of understanding your MBTI type in career decision-making?

- a. To identify only your strengths
- b. To predict your job performance
- c. To understand how your personality traits align with potential career paths
- d. To guarantee job satisfaction

8. Which method is essential for effective decision-making in career planning as per the workshop scenario?

- a. Guesswork
- b. Active teaching methods including facilitated discussions
- c. Solely using intuition
- d. Relying on external advice without personal judgment



9. Before making a career decision, what should one clearly define according to the decision-making process outlined?

- a. Their salary expectations
- b. The problem or need for change
- c. Their retirement plan
- d. Job titles of interest

10. Which of the following stages is not part of the career decision-making process presented in the workshop?

- a. Awareness of the problem
- b. Job application
- c. Research
- d. Self-assessment

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ANSWER KEY



1. b
2. b
3. a
4. b
5. b
6. c
7. c
8. b
9. b
10. c