

# EXERCISE 1

## YOUR TEAM IS SAD AND DISTANT. SOLVE THE PROBLEM!

Imagine you are the manager of a remote team. Your team has been working remotely for 3 weeks straight with zero time in the office.



You get the feeling during your online meetings that your members are demotivated, gloomy and distant. Think of 3 activities to cheer them up and promote social interaction.



**REMEMBER!**  
**ONE OF THE CHALLENGES IN  
REMOTE WORKING IS LONLINESS  
AND AS A MANAGER SHOULD  
WATCH OUT FOR RED FLAGS!**

### SUGGESTIONS:

- Organize a face-to-face meeting in a coffee shop, at a place that is suitable for everyone.
- Use games in an app such as zoom and invite your team members to enjoy 30 minutes of online gaming competing each other
- Organize an online meeting to discuss anything but work
- Appoint a person as a Communication Manager to regularly check in with the other team members

