

EFFECTIVE MANAGEMENT OF AN INTERNATIONAL DISTRIBUTED TEAM

SITUATION

ONYX-3D is a multinational organization with a distributed team consisting of employees from different countries. The company's management realized that effectively managing this team would be critical to its success, but was facing some challenges.

SOLUTION

The company's management decided to implement several practices to improve the management of distributed teams. First, it invested in modern communication tools, such as a video conferencing platform and an online project management system. With these tools, team members were able to easily communicate with each other, share information and work on projects together.

Secondly, management organized regular online meetings that allowed the team to meet in a virtual space. During these meetings, goals were discussed, projects progressed and problems faced by the team were resolved. These meetings created a sense of bonding and commitment among team members.

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Another step was to increase flexibility at work. Employees were given the opportunity to adjust their working hours to their local time zones, allowing for greater work-life balance. At the same time, clear goals and expectations were introduced to ensure proper discipline and productivity.

As a result of these measures, ONYX-3D has seen an improvement in the performance of its international distributed team. Communication became more effective and project coordination became smoother. Employees felt more engaged and motivated, which contributed to increased productivity and business success.