



Module 7: Ability to work in a multicultural environment

TEST

The test represents the views of different people. Each statement expresses an opinion with which you may agree or disagree. This is about personal beliefs and there are no right or wrong answers. It is important to answer according to your own beliefs, not what you should believe. There are answers next to the statements that are rated from "strongly disagree" (1) to "strongly agree" (6). For each statement, circle the number that expresses the appropriate degree of agreement. Provide one answer for each statement.

The individual numbers mean:

1- NO, I definitely disagree

2- I disagree to some extent

3- I slightly disagree

4- I agree to some extent

5- I slightly agree

6- YES, I definitely agree

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|----------|---|---|---|---|---|---|---|
| 1 | It is difficult to develop effective forms of communication in a multicultural work environment, | 1 | 2 | 3 | 4 | 5 | 6 |
| 2 | You can exchange experience and knowledge with people from other distant cultures | 1 | 2 | 3 | 4 | 5 | 6 |
| 3 | Thanks to various traditions in the team, work is conducive to the development of innovation and building the company's competitiveness | 1 | 2 | 3 | 4 | 5 | 6 |
| 4 | Only hard skills are important | 1 | 2 | 3 | 4 | 5 | 6 |
| 5 | I accept cultural differences | 1 | 2 | 3 | 4 | 5 | 6 |
| 6 | I respect otherness and tolerance | 1 | 2 | 3 | 4 | 5 | 6 |



| | | | | | | | |
|----|---|---|---|---|---|---|---|
| 7 | Multiculturalism is negative and dangerous | 1 | 2 | 3 | 4 | 5 | 6 |
| 8 | It is difficult for me to change my habits when working with a project team in different time zones | 1 | 2 | 3 | 4 | 5 | 6 |
| 9 | Working in a multicultural team requires knowledge of a foreign language, e.g. English | 1 | 2 | 3 | 4 | 5 | 6 |
| 10 | You can communicate with body language and gestures; in every culture the meaning is the same | 1 | 2 | 3 | 4 | 5 | 6 |
| 11 | I can work in a multicultural team without knowing the history, geography and culture of a team member. | 1 | 2 | 3 | 4 | 5 | 6 |
| 12 | I feel that I can handle working with a person from another continent | 1 | 2 | 3 | 4 | 5 | 6 |
| 13 | Working in a multicultural team can be an interesting experience | 1 | 2 | 3 | 4 | 5 | 6 |
| 14 | Punctuality is the most important thing for me, and I do not allow delays | 1 | 2 | 3 | 4 | 5 | 6 |
| 15 | Emotions at work can be expressed in different ways | 1 | 2 | 3 | 4 | 5 | 6 |
| 16 | Southerners are less hardworking than northerners | 1 | 2 | 3 | 4 | 5 | 6 |
| 17 | When working in a diverse team, an individual approach is important | 1 | 2 | 3 | 4 | 5 | 6 |
| 18 | Language barriers do not allow me to work in an international company | 1 | 2 | 3 | 4 | 5 | 6 |
| 19 | It used to be hard for me to think that people from different cultures would work in my company, now it is natural. | 1 | 2 | 3 | 4 | 5 | 6 |
| 20 | I like to hear how people think differently about the same thing in different cultural environments | 1 | 2 | 3 | 4 | 5 | 6 |



The international expansion of foreign companies and the functioning of foreign corporations make working in a multicultural environment more and more common. How are you prepared for it?

Check the scale below:

Scale:

In statements: 1, 4, 7.8, 9.10.11.14.16.18, the score of 1 is the highest and is equal to the score of 6 - the numbering is reversed

1 i.e. 6

2 i.e. 5

3 i.e. 4

4 i.e. 3

5 i.e. 2

6 i.e. 1

In statements: 2.3.5.6.12.13.15.17.19.20, the score remains unchanged.

120 - 100 points: you are very well prepared to work in a multicultural team. You can always be tolerant and flexible. You know that working in such an environment can bring you only professional benefits and will allow you to broaden your perspective and innovative solutions. You are always prepared for this type of work, you get to know people, their history, culture and traditions, you cooperate with respect.

99 – 80 points you are well prepared to work in a multicultural team. You can be tolerant and flexible. You know that working in such an environment can bring you professional benefits and will allow you to broaden your perspective and introduce innovative solutions. You like to be prepared for this type of work, you get to know people, their history, culture and traditions to start cooperation with respect.

79-60 points you are averagely prepared to work in a multicultural team. You can be tolerant and flexible at times. You know that working in such an environment can bring you some



professional benefits and sometimes allow you to broaden your perspective and innovative solutions. Sometimes you like to be prepared for this type of work, but you rarely get to know the people, their history, culture and traditions to respectfully undertake cooperation.

59-40 points you are poorly prepared to work in a multicultural team. You can be intolerant and not very flexible. You know that working in such an environment can bring you little professional benefit and will allow for little broadening of perspective or innovative solutions. You are poorly prepared for this type of work. You rarely get to know people, their history, culture and tradition to respectfully undertake cooperation.

39-20 points you are not prepared to work in a multicultural team. You are not tolerant and flexible. You know that working in such an environment can bring you a lot of professional losses and will not allow you to broaden your perspective and innovative solutions. You don't like and don't want to be prepared for this type of work, getting to know people, their history, culture and traditions in order to start cooperation with respect.